

**GOVERNMENT OF INDIA
LABOUR
LOK SABHA**

UNSTARRED QUESTION NO:4392
ANSWERED ON:21.04.2003
COMPREHENSIVE SOCIAL SECURITY SCHEME
PRIYA RANJAN DASMUNSI

Will the Minister of LABOUR be pleased to state:

- (a) whether the existing social security legislations such as Employment Provident Fund and Miscellaneous Provisions Act, Employees State Insurance Act, Maternity Benefit Act, Workmen's Compensation Act and Payment of Gratuity Act are very cumbersome for the entrepreneurs of small scale units to understand and comply with;
- (b) if so, the steps Government propose to take to formulate a comprehensive Social Security Scheme for one insurance cover to each worker; and
- (c) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI VIJAY GOEL)

(a) to (c): The simplification and rationalisation of labour laws is an ongoing process. Whenever problems are encountered in implementation of the Acts/laws, appropriate action is taken by the Government to rectify/amend the said Acts.